Steve Pate Chief Executive Officer Strike Bio

Steve Pate is the Chief Executive Officer of Strike, established to fill a need in the Midstream Energy sector in 2003. Strike's integrated network of energy services ranges from upstream production, processing and gathering facilities to high pressure transmission and distribution lines.

Strike's foundation is built on the pillars of Safety, Quality, Accountability, and Integrity through partnering. Over the past 11 years, Steve has worked diligently to create a culture around each of these pillars and his commitment to excellence has always gone beyond the bottom line. Steve understands that success is achieved by the organization as a whole rather than by a single individual. Steve is creating a culture of highly professional, caring employees to meet Strike's business goals and positively change the community.

Steve is passionate about giving back and in 2012 launched Campaign for Change, representing Strike's philanthropic endeavor. In 2013, the Strike family volunteered *over 11,000 hours* in addition to financial support to make a difference in the lives of others. A collection of organizations supported include: Habitat for Humanity, Freedom Place Shelter, WideAwake.org, SkyHigh for St. Jude's, the US Army, KaBoom, and the cities of West, Texas and Moore, OK disaster relief efforts.

In addition to his commitment to Strike, Steve Pate is an active member of The Woodlands Chamber of Commerce, Houston Pipeliner's Association, The 12th Man Foundation and Woodlands Church. He is also a past President of the Houston Contractors Association. In 2013, Steve and his family established the Pate Family Foundation to further pursue their charitable and philanthropic efforts.

Steve was named the 2013 Ernst & Young Entrepreneur of the Year for Construction and Industrial Services in the Gulf Coast Region and went on to be named a finalist in the category of Real Estate, Construction and Lodging at the National Awards Ceremony.

Steve and Marta, his wife of 35 years, have three children and two grandsons.